FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

Approved by OMB 3060-0076 Est. time per response: 1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT
[Please read instructions before completing and for Notice regarding public burden.]

TOTAL 10 0 0 28	-	2	aborers and Helpers 8 0 0 0	Speratives 7 0 0 0	Sraft Workers 6 0 0 12	dministrative Support 5 0 0 0	Sales Workers 4 0 0 0	echnicians 3 0 0 9	Professionals 2 0 0 2	rirst/Mid-Level Officials and 1.2 0 0 4	Executive/Senior Level 1.1 0 0 0	A B	Male Female White		Categories Hispanic or	Job		SECTION II - Full-Time Employees.		2. Year Report Filed 3. Reporting Period (Ending Date of Pay	Public Service Telephone Company P.O. Box 397 8 N. Winston Street Reynolds, GA 31076	Name and Mailing Address of Respondent	SECTION 1 - General Information
\downarrow	2	0	0	0	2	0	0	0	0	0	0	D	Black or African American						9 e	Date of Pav			
	0	0	0	0	0	0	0	0	0	0	0	m	Native Hawaiian or Other Pacific Islander	Male									
	0	0	0	0	0	0	0	0	0	0	0	П	Asian	ē			_						
	0	0	0	0	0	0	0	0	0	0	0	G	American Indian or Alaska Native			_	Num Report emplo		Reporting a. Fey b. 16	4. Number o			
	0	0	0	0	0	0	0	0	0	0	0	I	Two or more races		Not-Hispanic or Latino	Race/Ethnicity	Number of Employees (Report employees in only one category)		Reporting Period (check one): a. Fewer than 16 (complete Sections I, IV, and V only) b. 16 or more (complete all sections)	4. Number of Full-Time Employees during Selected			
>	7	0	0	0	0	4	0	0	w	0	0	-	White		c or Latino		yees one category		(one): omplete Sec	nolovees duri			
٠	3	1	0	0	0	2	0	0	0	0	0	J	Black or African American						tions I, IV, and ons)	na Selected			
	0	0	0	0	0	0	0	0	0	0	0	7	Native Hawaiian or Other Pacific Islander	Female					d V only)				
	0	0	0	0	0	0	0	0	0	0	0	٦	Asian	nale									
>	0	0	0	0	0	0	0	0	0	0	0	M	American Indian or Alaska Native								Che is a add		
	0	0	0	0	0	0	0	0	0	0	0	z	Two or more races								Check here if this is a change of address.		
40	40	2	0	0	14	6	0	9	5	4	0	0		Columns A - N	Total								

SECTION III - Part-Time Employees.	/ees.							Z.	Number of Employees	Voos						
Job								(Report emplo	(Report employees in only one category) Race/Ethnicity	one category)						
Categories		Hispanic or	cor						Not-Hispanic or Latino	c or Latino						Total
		Latino				Male	le					Female	nale			Columns A - N
	3	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	2
		Þ	œ	0	D	т	П	G	I	-	د	7	-	3	z	0
Executive/Senior Level Officials and Managers 1.1		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and 1.2 Managers	.2 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Professionals	2 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Technicians	3 0)	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	5 0)	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	6 (0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	7 (0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0 6)	0	0	0	0	0	0	0	0	1	0	0	0	0	1
TOTAL 10	0 0		0	0	0	0	0	0	0	0	1	0	0	0	0	1
PREVIOUS YEAR TOTAL 11	1 0		0	0	0	0	0	0	0	0	-	0	0	0	0	-
SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.	ination	Complair	nts Pursuar	nt to 47 CFR	22.321, 23.5	5, 90.168, 101	.4, and 101.:	311.								
This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statu company before any body having competent jurisdiction in such matters during the calendar year covered by this report. This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have to (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and control of the provisions of the provisions of any equal employment opportunity statute have the commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have the commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have the commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have the commission of the provisions of any equal employment opportunity statute have the commission of the provisions of the provisions of any equal employment opportunity statute have the commission of the provisions of th	Commiss body ha	sion that r	no complain petent jurisd the following t, date filed,	ts regarding liction in such gomplaints a complaints or ago	violations of t n matters duri alleging violat encies before	the equal empling the calendations of the pro	oyment provi ar year cover visions of an tter has been	sions of Fedeled by this report of the signal employ equal employ heard, file nu	ral, state, terrii ort. syment opporti mber or other	torial, or local unity statute I designation,	statutes haw have been file and current s	utes have been filed against this been filed against this company current status or disposition.	gainst this company.			
SECTION V - Certification I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct	wledge, i	informatio	n, and belie	f, all stateme	ents in this rep	oort are true ar	nd correct.		>							
Date $04/25/2019$ J_1	Typed or Pi	rinted Name of L. Bond	Typed or Printed Name of Person Signing James L. Bond	n Signing			Signature		7)	in ha		Telephone No. (478) 847-4111	47-4111		
Title of Person Signing President					WILLFULLY OF ANY STA	WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).	EMENTS MA	DE ON THIS	FORM ARE P PERMIT (47 U.	UNISHABLE .S.C. 312 (A)	BY FINE ANI	ORFEITURE	ONMENT (18 (47 U.S.C. 5)	03).	AND/OR RE\	/OCATION